

HBGAO Anti-Harassment Policy  
January 1, 2025

The board of directors and members of the Haskap Berry Growers Association of Ontario Inc. (HBGAO) is committed to providing an environment free of discrimination and/or harassment. We prohibit discrimination/harassment whether committed by or against board of directors or members of the association.

Discrimination or harassment based on race, colour, religion, sex, national origin, sexual orientation, disability or any other basis will not be tolerated.

Harassment/discrimination is unwanted, unreasonable and offensive behaviour towards the person being harassed which creates an intimidating, hostile or humiliating environment for the person concerned.

Any member or board of directors will be asked to step down or/and have their memberships cancelled in response to any act of harassment/discrimination.

